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24 November 2003

The United States Securities and Exchange Commission  
**Exemption File 82-5204**  
Division of Corporate Finance  
Room 3094 (3-6)  
450 5<sup>th</sup> Street  
Northwest  
Washington DC 20549  
USA

*New GKN PLC*  
*SUPPL*

**Exemption File 82-5204**

Dear Sirs,

**GKN plc – Board Appointments**

For your information I enclose a copy of the above announcement which was sent to the London Stock Exchange today.

Yours faithfully,

pp **David Pavey**  
Assistant Company Secretary

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**24<sup>th</sup> November 2003**

## **GKN plc – BOARD APPOINTMENTS**

The Board of GKN plc is pleased to announce the following appointments:

### **Chairman**

Roy Brown is appointed Chairman of GKN plc with effect from 20<sup>th</sup> May 2004 following the AGM. He will succeed Sir David Lees who retires as Chairman and from the Board on that date.

Roy Brown (56) joined the Board of GKN plc in 1996 as a Non-Executive Director. He is a former Executive Director of Unilever plc and Unilever NV and is a Fellow of the Institution of Mechanical Engineers and a Fellow of the Institution of Electrical Engineers. He has a degree (BSc) in Mechanical Engineering from University College London and an MBA from Harvard University. He is currently Chairman of Thus plc, Non-Executive Deputy Chairman of HMV Group plc, and a Non-Executive Director of Brambles plc and Brambles Industries Limited, the British United Provident Association Limited (BUPA) and the Franchise Board of Lloyd's of London.

### **Deputy Chairman and Senior Independent Director**

Baroness Hogg is appointed Deputy Chairman and Senior Independent Director of GKN plc with effect from 1<sup>st</sup> December 2003.

Sarah Hogg (57) joined the Board of GKN plc in 1996 as a Non-Executive Director. She is currently Chairman of 3i Group plc and Frontier Economics Limited and a Non-Executive Director of Carnival Corporation and Carnival plc. She is a Governor of the BBC and a former Head of the Prime Minister's Policy Unit.

### **Non-Executive Director**

Helmut Mamsch is appointed a Non-Executive Director of GKN plc with effect from 1<sup>st</sup> December 2003.

Helmut Mamsch (59) is a former Management Board Member of VEBA AG (now E.ON.AG). He is Non-Executive Deputy Chairman of LogicaCMG plc and a Non-Executive Director of RMC Group plc. He is a Member of the Supervisory Board of K+S Aktiengesellschaft and Readymix AG.

The Board of GKN plc also announces that Dr. Klaus Murmann (71), who was appointed a Non-Executive Director of GKN in 1995 will retire from the Board following the AGM on 20<sup>th</sup> May 2004.

Sir David Lees, Chairman of GKN plc, said: "I am delighted that the Board has made these three excellent appointments. I am very confident they will add considerable value to the Company. I also thank Klaus Murmann for his many important contributions to the Board during his nine years with us."

Roy Brown said "I am honoured to succeed David Lees who has led the Company with such distinction for 16 years firstly as Chairman and Chief Executive and since 1997 as Chairman. GKN has a fine management team, a strong technology base and major positions in many growth markets."

There are no other matters to be disclosed under Listing Rule 16.4.

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